

Company Profile

With a client base of local authorities, the Department of Transport and Main Roads, Queensland Health and numerous private clients, GBA provides first-class sustainable engineering solutions to communities in an area which exceeds 500,000 km². GBA achieve this by working closely with our Clients, guiding them through every stage of the project cycle. At GBA we help our Clients to develop the scope of works for their project, enabling them to readily understand and achieve the engineering project outcomes they desire. Our proactive approach to continual improvement, delivery refinement to meet client needs and actively seeking alternative technologies and methodologies enables us to deliver professional and sustainable services.

George Bourne & Associates are currently seeking the services of a Principal Design Manager in our Rockhampton office. The requirements for the position are outlined below.

- 1. Position Title : Principal Design Manager**
- 2. Position Type : Full Time**
- 3. Location : Rockhampton, Qld**
- 4. Main Duties/Responsibilities**

The Principal Design Manager works within a collaborative and supportive team environment to provide the organisation with central drafting and systems support.

You will be exposed to a great variety of projects and career progression opportunities whilst working directly alongside other Designers, Engineers and Partners.

- Strong level of experience in Road Design.
- 12D experience required.
- Ability to work in a small team in the design of rural roads, urban water and wastewater, aerodromes and rural infrastructure.
- Interpret civil engineering drawings and building plans.
- Interpret maps and land surveys to note land grading, nearby structures.
- Follow design and building code requirements.
- Provide professional designing advice to the firm's customers and manage particular projects undertaken by local authorities in the pursuit of their day to day provision of services to their clients.
- To undertake the design of individual projects constructed by local authorities in Central and Western Queensland.
- Maintain electronic and hard copy filing systems using designated protocols.
- To provide leadership and support to foster teamwork within individual Local Authority environments and to contribute as an effective member of the firms engineering team.
- To provide technical advice when requested to the Principals of the firm through your nominated supervisor.
- Road Safety Auditor would be an advantage.
- Other duties as directed by the principals and other senior staff.

5. Qualifications

- An Associate Diploma (B.Tech or equivalent) or Bachelor of Engineering (Civil)
- 12D Certificate
- Current Queensland 'C' Class Driver's License.

6. Experience

- Experience in a similar role is desirable.
- Experience in Local Government operations preferably in Queensland.
- A developing level of practical management skills, with the emphasis in the areas of Local Government services Engineering such as roadworks, water supply and wastewater options.
- A developing understanding of the TMR design requirements for arterial and rural roads in Central and Western Queensland.

- Ensure project feasibility through continual evaluation of structural integrity and design practicality.
- A strong knowledge of the basic infrastructure services provided to Local Government including rural and urban roadworks design and construction, water and wastewater design and construction.
- Other duties as directed by the principals and other senior staff.

7. Skills

- A high level of skill in dealing with technical matters when required.
- To be able to work within a team and alone on projects.
- Prioritise and Organisational skills.
- Strong communication skills.
- Multitasking capability.
- Professionalism in the workplace.
- Ability to relate to clients/colleagues and their families from diverse cultural and socio-economic backgrounds.

8. Performance Goals

George Bourne & Associates ensures employees works are to be carried out to meet WHS obligations and responsibilities as detailed in GBA's policies and procedures and all other relevant legislative requirements and standards including the Council polices and local laws.

Employees are to exercise due diligence in acquiring and updating knowledge to maintain compliance with all GBA WHS systems, risk management processes and legislation.

All persons employed by GBA are required to contribute continuous improvement of service delivery, operational guidelines and organisation policies and procedures ensuring that any quality requirements related to work undertaken are met.

9. Accountability

- Report to the Partners of the firm and through those principals to the Chief Executive Officer of the firm's clients.
- Coordinate with the firm's Partners and the CEO's of the firm's clients regarding the day to day operations of specific areas of Local Authority operations;

10. Remuneration

Remuneration dependent on experience. In addition, GBA provides:-

- 12.5% superannuation contribution
- Long service leave
- 4 weeks leave (inclusive of leave loading at 17.5%)

11. Contact Details

Applications can be made by:-

Email : HR@gbaengineers.com.au

Mail : PO Box 169, Barcaldine Q 4725