

OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENT AND QUALITY POLICY STATEMENT

GBA Consulting Engineers is an engineering practice providing civil engineering and technical services to private enterprises and Local, State and Federal Government Authorities.

We are committed to: -

- the implementation, control, maintenance, and continued improvement of the HSEQ Management System, to meet the organisation's objectives and targets and achieve HSEQ excellence;
- the prevention of incidents, injuries, psychosocial hazards, and workplace illnesses;
- the preservation and protection of the environment and our assets; and
- respecting the communities wherever our business activities take place.

To accomplish this, we strive to: -

- ensure quality compliance for engineering, project management, design, cultural heritage, and environmental services are based on the requirements of Australian Standard AS/NZS ISO 45001:2018 Occupational health and safety management systems, AS/NZS ISO 14001:2016 Environmental management systems and AS/NZS ISO 9001:2016 Quality management systems;
- set objectives and targets in line with our organisational goals and measure our business performance against the targets, thereby continually improving the quality of the organisation's processes towards business excellence and customer satisfaction;
- ensure fulfilment of legal requirements and other requirements related to the HSEQ Management System;
- reduce the risks and limiting exposure whilst working towards the elimination of health, psychosocial, safety and environmental hazards;
- prevent environmental impacts and aspects described in the Environmental Management System;
- ensure the protection of environment and the prevention of pollution;
- implement a culture of continuous improvement throughout the organisation;
- provide mechanisms for effective engagement, communication and consultation with the workforce and external impacted parties;
- establish and maintain a high degree of quality management awareness at every level in the organisation; and
- respond in a timely and constructive manner to Client feedback and ensure that the company investigates preventive and improvement initiative actions.

GBA Consulting Engineers is confident in the knowledge that our employees' skills, continuing professional education and dedication will contribute to the assurance of the companies HSEQ objectives and expect all employees to be familiar with and understand the HSEQ Management System and this Policy Statement. When performing their duties and responsibilities, employees will implement, maintain, and seek to continually improve the GBA Consulting Engineers HSEQ Management System.

GBA Consulting Engineers shall review this policy on an annual basis or when needed.

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Jason Ricks
HSEQ Management Representative
GBA Consulting Engineers