

Company Profile

With a client base of local authorities, the Department of Transport and Main Roads, Queensland Health and numerous private clients, GBA Consulting Engineers provides first-class sustainable engineering solutions to communities in an area which exceeds 500,000 km². GBA achieve this by working closely with our clients, guiding them through every stage of the project cycle. At GBA we help our clients to develop the scope of works for their project, enabling them to readily understand and achieve the engineering project outcomes they desire. Our proactive approach to continual improvement, delivery refinement to meet client needs and actively seeking alternative technologies and methodologies enables us to deliver professional and sustainable services.

GBA Consulting Engineers are currently seeking the services of a Senior Environmental Officer in our Barcaldine office. The requirements for the position are outlined below.

Position Title: Senior Environmental Officer

Position Type: Full Time

Location: 73 Elm Street, Barcaldine

Closing date: 11 February 2022

1. Main Duties/Responsibilities

The Senior Environmental Officer works within a collaborative and supportive team environment to provide the organisation with central Cultural Heritage, Environmental, Geographical Information Systems (GIS), and other systems support.

You will be exposed to a great variety of projects and career progression opportunities whilst working directly alongside GBA's Environmental Officers, Cultural Heritage Officers, Engineers, Designers and Partners. Key duties for this role include:

- Provide guidance and expertise for Environmental and GIS expertise to meet the Cultural Heritage & Environmental management commitments of GBA, as well as those of our clients and primary Councils in Queensland.
- In depth knowledge of Environmental legislation relating to civil construction activities, community development activities and compliance with environmental approvals requiring knowledge of Queensland and Federal statutory requirements such as the *Environmental Protection Act 1994*, the *Vegetation Management Act 1999*, the *Nature Conservation Act 1992*, The *Planning Act 2016* and the *Environmental Protection and Conservation Act 1999*.
- Ability to undertake ecological assessments relating to development activities impacting on the natural heritage values in the Central and Central Western Queensland Regions, identifying environmental values and the appropriate protection mechanisms in accordance with statutory environmental requirements.
- Understanding of Cultural Heritage and Native Title legislation such as the *Aboriginal Cultural Heritage Act 2003* and the *Native Title Act 1993*.
- Knowledge of key stakeholders responsible for the management of Environmental compliance, including such QLD bodies as the Department of Environment & Science, Department of Agriculture & Fisheries, Department of Resources and Department of State Development, Infrastructure, Local Government and Planning

ENGINEERING THE OUTBACK

BARCALDINE | EMERALD | ROCKHAMPTON

PHONE 07 4651 5177 | WEBSITE gbaengineers.com.au

Senior Environmental Officer

- Provide support to Civil Engineers and Designers in relation to undertaking assessments, providing advice in relation to the Cultural Heritage & Environmental risks and mitigation processes of projects.
- Working closely with local authorities in remote parts of Western Queensland.
- Exercise professional judgement in the development, delivery, monitoring and review of complex environmental investigations and associated legislative requirements as they relate to regional operations.
- Lead in-house environmental assessments for environment studies and impact assessment studies to meet legislative requirements.
- Apply competence in monitoring workplace safety in accordance with the safety management systems and ensure operations are delivered in accordance with current OH&S legislation, whilst managing and minimising environmental impacts effectively.
- Provide sound advice to principals, senior staff members and key external stakeholders on environmental issues that may impact on key operational and strategic decisions.
- Maintain electronic and hard copy filing systems using designated protocols.
- Other duties as directed by the principals and other senior staff.

2. Qualifications

- A degree in Environmental Science or Environmental Engineering;
- Qualifications and/or experience in the Cultural Heritage field is highly desirable;
- Current Queensland 'C' Class Driver's License.

3. Experience

- Environmental Desktop Research
- Undertaking Environmental risk assessments and providing technical solutions;
- Collection and analysis of geographical data generated by geographical information systems;
- Preparation of technical documents and writing reports;
- Community, Council and stakeholder engagement;
- Environmental auditing documentation;
- In depth knowledge of Environmental management policies and systems such as ISO:4001;
- Ability to communicate scientific/technical information on contaminated environments to stakeholders;
- Ability to conduct ecological assessments and recommend appropriate protection mechanisms.

4. Skills

- To be able to work within a team and alone on projects;
- Prioritise and Organisational skills;
- Strong communication skills and multitasking capabilities;
- Professionalism in the workplace;
- Ability to relate to clients/colleagues and their families from diverse cultural and socio-economic backgrounds.

5. Performance Goals

GBA Consulting Engineers ensures employees work are to be carried out to meet WHS obligations and responsibilities as detailed in GBA's policies and procedures and all other relevant legislative requirements and standards including the Council policies and local laws.

Employees are to exercise due diligence in acquiring and updating knowledge to maintain compliance with all GBA WHS systems, risk management processes and legislation.

All persons employed by GBA are required to contribute to continuous improvement of service delivery, operational guidelines and organisation policies and procedures ensuring that any quality requirements related to work undertaken are met.

6. Accountability

- Report to the Partners of the firm and through those principals to the Chief Executive Officer of the firm's clients;
- Coordinate with the firm's Partners and the CEO's of the firm's clients regarding the day to day operations of specific areas of Local Authority operations;
- Liaise with the CEO's and the Supervisors of the firms Local Authority clients to develop and implement programs across council function areas and provide general Engineering advice to such persons and relevant Council Engineering Departments.

7. Remuneration

Remuneration will be in the range of \$110 000 to \$125 000 per annum, total package depending on experience. This is inclusive of:

- 12.5% superannuation contribution
- Long service leave
- 5 weeks leave (inclusive of leave loading at 14%)

8. Contact Details

Applications can be made by:-

Email:- HR@gbaengineers.com.au