

Company Profile

With a client base of local authorities, the Department of Transport and Main Roads, Queensland Health and numerous private clients, GBA Consulting Engineers provides first-class sustainable engineering solutions to communities in an area which exceeds 500,000 km². GBA achieve this by working closely with our clients, guiding them through every stage of the project cycle. At GBA we help our clients to develop the scope of works for their project, enabling them to readily understand and achieve the engineering project outcomes they desire. Our proactive approach to continual improvement, delivery refinement to meet client needs and actively seeking alternative technologies and methodologies enables us to deliver professional and sustainable services.

GBA Consulting Engineers are currently seeking the services of Civil Engineers across all three office locations. The requirements for the position are outlined below.

- Position Title:** : **Civil Engineer**
- Position Type** : **Full Time**
- Location:** : **Barcardine, Emerald and Rockhampton**

1. Main Duties/Responsibilities

The Civil Engineer works within a collaborative and supportive team environment to provide the organisation with central engineering and systems support.

You will be exposed to a great variety of projects and career progression opportunities whilst working alongside other engineers, designers technical and administration staff and partners.

- Provide engineering and technical advice and manage projects in the pursuit of day-to-day provision of services to clients.
- To undertake the design, supervision and management of projects in Central and Western Queensland.
- To provide leadership and support to foster teamwork and to contribute as an effective member of the engineering team.
- Compile and submit funding applications to local, state and federal agencies, verifying that projects comply with various regulations.
- Prepare cost estimates for project's.
- Manage the repair, maintenance and replacement of public and private infrastructure.
- Inspect, evaluate and monitor project to ensure they meet relevant standards and are progressing accordingly.
- Maintain electronic and hard copy filing systems using designated protocols.
- Other duties as directed by the principals and other senior staff.

2. Qualifications

- A degree in Civil Engineering
- Current Queensland C Class Driver's License

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3. Experience

- A minimum of 2 years' experience as a Civil Engineer.
- Experience in Local Government operations preferably in Queensland.
- A developing level of practical management skills, with the emphasis in the areas of Local Government services such as roadworks, water supply and wastewater operations.
- A developing understanding of the Department of Transport and Main Roads design requirements for arterial and rural roads in Queensland.
- A sound knowledge of contract and tender documents.
- A sound knowledge of the basic infrastructure services provided to Local Government including rural and urban roadworks design and construction, water and wastewater design and construction.

4. Skills

- To be able to work within a team and alone on projects.
- Prioritise and organisational skills.
- Strong communication skills.
- Multitasking capability.
- Professionalism in the workplace.
- Ability to relate to clients/colleagues and their families from diverse cultural and socio-economic backgrounds.

5. Performance Goals

GBA Consulting Engineers ensures employees work are to be carried out to meet WHS obligations and responsibilities as detailed in GBA's policies and procedures and all other relevant legislative requirements and standards including the Council polices and local laws.

Employees are to exercise due diligence in acquiring and updating knowledge to maintain compliance with all GBA WHS systems, risk management processes and legislation.

All persons employed by GBA are required to contribute to continuous improvement of service delivery, operational guidelines and organisation policies and procedures ensuring that any quality requirements related to work undertaken are met.

6. Accountability

- Report to the Partners of the firm through appropriate supervisors.
- Coordinate with appropriate supervisors to address the needs of clients.
- Liaise with the clients' personnel as required to develop and implement appropriate solutions and advice

7. Remuneration

Remuneration will be dependent on experience. In addition, GBA provides:

- 12.5% superannuation contribution
- Long service leave
- 5 weeks leave (inclusive of leave loading at 14%) for Barcaldine/Emerald
- 4 weeks leave (inclusive of leave loading at 17.5%) for Rockhampton

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8. Contact Details

Applications can be made by:-

Email:- hr@gbaengineers.com.au